

**SIDE LETTER OF AGREEMENT
BETWEEN
THE CITY OF HUNTINGTON BEACH
AND THE
FIRE MANAGEMENT ASSOCIATION (FMA)**

Representatives of the Fire Management Association (FMA) and the City of Huntington Beach have negotiated this Side Letter of Agreement to modify the following sections of the FMA MOU dated January 1, 2024 through December 31, 2026:

ARTICLE VII- UNIFORMS

The City agrees to provide uniforms to employees on active duty who are required to wear uniform. For each eligible employee, the City will report to the CalPERS the average annual cost of uniforms provided by the City as special compensation in accordance with Title 2, California Code of Regulations, Section 571(a)(5). *The average annual cost of uniforms reported to CalPERS shall be \$1,449.22.* For employees who are not actively employed for an entire payroll calendar year, a prorated cost of uniforms shall apply. For “new members” as defined by the Public Employees’ Pension Reform Act of 2013, the cost of uniforms will not be reported as compensation earnable to CalPERS.

Side Letter Implementation

Should the MOU between FMA and the City of Huntington Beach continue beyond December 31, 2026, either through a successor MOU or an extension of the current MOU, all terms and conditions of this side letter shall remain in full force and effect unless changes are mutually agreed by both parties.

IN WITNESS WHEREOF, the parties have caused this SIDE LETTER AGREEMENT to be executed by and through their authorized officers on _____.

City of Huntington Beach

Fire Management Association

By: _____
Eric Parra
Interim City Manager/Chief of Police

By: 
Martin Ortiz
HBFA President

By: _____
Travis Hopkins
Assistant City Manager

By: _____

Jeffrey Lopez
HBFA Vice President

By: _____
Marissa Sur
Director of Human Resources

By: _____
Stephen D. Leonesio
Mastagni Holstedt, A.P.C


APPROVED AS TO FORM:

Michael Gates
City Attorney 

By: _____
Travis Hopkins
Assistant City Manager

By: _____

Jeffrey Lopez
HBFA Vice President

By: _____

Marissa Sur
Director of Human Resources

By: _____

Stephen D. Leonesio
Mastagni Holstedt, A.P.C

APPROVED AS TO FORM:

Michael Gates
City Attorney 