

**EXHIBIT B**  
**NON-ASSOCIATED APPOINTED EXECUTIVE MANAGEMENT SALARY SCHEDULE**  
**Effective December 16, 2025\***

			Starting Point				Control Point			High Point
Job No	Description	Pay Range	A	B	C	D	E	F	G	H

**DEPARTMENT HEADS**

0518	Chief Financial Officer	272	83.06	87.21	91.57	96.15	100.95	106.00	111.30	116.87
0479	Chief Information Officer	272	83.06	87.21	91.57	96.15	100.95	106.00	111.30	116.87
0589	Community Development Director	272	83.06	87.21	91.57	96.15	100.95	106.00	111.30	116.87
0574	Director of Human Resources	272	83.06	87.21	91.57	96.15	100.95	106.00	111.30	116.87
0801	Director of Community & Library Services	272	83.06	87.21	91.57	96.15	100.95	106.00	111.30	116.87
0010	Director of Public Works	272	83.06	87.21	91.57	96.15	100.95	106.00	111.30	116.87

**CONTRACT NON-DEPARTMENT HEADS**

0593	Chief Assistant City Attorney	285	94.53	99.25	104.21	109.42	114.90	120.64	126.67	133.01
0650	Assistant Chief of Police	270	81.42	85.49	89.76	94.25	98.97	103.91	109.11	114.56
0778	Director of Homelessness & Behavioral Health Services	261	74.44	78.17	82.08	86.18	90.49	95.01	99.76	104.75
0845	Deputy Director of Public Works	261	74.44	78.17	82.08	86.18	90.49	95.01	99.76	104.75
0912	Deputy Public Works Director/ City Engineer	261	74.44	78.17	82.08	86.18	90.49	95.01	99.76	104.75
0900	Assistant Chief Financial Officer	252	68.07	71.47	75.04	78.80	82.74	86.87	91.22	95.78
0850	Deputy Director of Human Resources	252	68.07	71.47	75.04	78.80	82.74	86.87	91.22	95.78
0855	Deputy Director of Community & Library Services	252	68.07	71.47	75.04	78.80	82.74	86.87	91.22	95.78
0840	Deputy Director of Community Development	252	68.07	71.47	75.04	78.80	82.74	86.87	91.22	95.78
0779	Deputy City Manager	252	68.07	71.47	75.04	78.80	82.74	86.87	91.22	95.78
0906	Deputy City Treasurer	252	68.07	71.47	75.04	78.80	82.74	86.87	91.22	95.78
0710	Senior Deputy Community Prosecutor	228	53.61	56.29	59.10	62.06	65.16	68.42	71.84	75.43
0699	Deputy Community Prosecutor	219	49.02	51.47	54.04	56.74	59.58	62.56	65.69	68.97

\* Per Resolution No. 2025-77 adopted on 12/16/2025, the range for Assistant Chief of Police was established and the title of Deputy Director of Administrative Services was updated to Deputy Director of Human Resources.