#### RESOLUTION NO. 2024-29

#### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH ADOPTING A BUDGET FOR THE CITY FOR FISCAL YEAR 2024/25

WHEREAS, Article VI of the Huntington Beach City Charter requires the City Manager to present and the City Council to adopt an annual City Budget; and

The City Council has received and considered the Proposed Budget for Fiscal Year 2024/25, staff reports, and public testimony and information received in a noticed public hearing on the City Budget,

NOW, THEREFORE, the City Council of the City of Huntington Beach does resolve as follows:

SECTION 1: That the Proposed Budget for Fiscal Year 2024/25, a copy of which is attached hereto as Exhibit "A" and incorporated by this reference as though fully set forth herein, is hereby approved and adopted.

SECTION 2: That the Estimated Revenue and Transfers In for Fiscal Year 2024/25, a copy of which is attached hereto as Exhibit "B" and incorporated by this reference as though fully set forth herein, is hereby approved and adopted. When combined with reserves, the Estimated Revenue and Transfers In for Fiscal Year 2024/25 are sufficient to fund the appropriations set forth in Proposed Budget for Fiscal Year 2024/25.

SECTION 3: That the Proposed Appropriations and Transfers Out for Fiscal Year 2024/25, a copy of which is attached hereto as Exhibit "C" and incorporated by this reference as though fully set forth herein, providing appropriations summaries of details currently contained in the City's accounting system, including technical adjustments related to Transfers In and Transfers Out, and detail of estimated revenue, is hereby approved and adopted.

SECTION 4: That the Tables of Organization, a copy of which is attached hereto as Exhibit "D" and incorporated by this reference as though fully set forth herein, is hereby approved and adopted. The City Manager, subject to compliance with the City Charter Section 403, may revise the Tables of Organization provided that the total authorized number of personnel is not exceeded.

SECTION 5: That from the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several departments, offices and agencies for the respective objects and purposes therein named; provided, however, that the City Manager may transfer funds from one object or purpose to another within the same fund or agency provided there is no increase in total appropriations contained in the budget.

SECTION 6: Acquisition of new capital items shall be limited to the specific items included in the approved budget. Acquisition of capital items to replace existing capital equipment shall not exceed the total appropriation for the funding source. The City Manager may authorize changes to the procurement of specific items as long as the total appropriation for any department, fund or agency is not exceeded. However, the City Manager must obtain City Council approval for items that exceed Five Hundred Thousand Dollars (\$500,000.00).

SECTION 7: That the Capital Improvement Program contained in the Proposed Budget for Fiscal Year 2024/25 (Exhibit A) is hereby approved in concept, and the Director of Public Works is authorized to publicly advertise for bids on these projects in accordance with Section 503 and Section 614 of the City Charter.

SECTION 8: That construction of Capital Improvement Projects requires the use of professional services such as geo-technical, water testing, engineering oversight, project management, design, survey, and other required studies. Funding for these professional services is included within each Capital Improvement Project's budget as set forth in the Proposed Budget for Fiscal Year 2024/25 (Exhibit A). Consistent with the City Council's policy regarding professional services agreements, the City Council hereby authorizes the City Manager, or designee, to enter into any necessary professional services agreements to facilitate the completion of an approved Capital Improvement Project.

SECTION 9: The approved budgets for Capital Improvement Program remain as authorized appropriations for the individual capital projects until these capital projects are completed. Any unexpended authorized appropriations for each capital project is automatically carried over from fiscal year to fiscal year, until the funds of the individual capital project are expended or the capital project is canceled. Following the completion of the individual capital projects, the unexpended appropriations of each completed capital project shall be canceled and the capital projects funding sources shall be released from their unexpended funding commitment.

SECTION 10: That the City Manager or Chief Financial Officer may, as necessary, increase appropriations for donations, grants, and other instances where there is an offsetting source of revenue received, up to \$250,000 per source or grantor. Donations and grant awards with matching requirements, or exceeding \$250,000 from a single source or grantor, require City Council approval. Any resolutions authorizing budget amendments related to donations, grants, and other instances where there is an offsetting source of revenue received in conflict herewith are hereby repealed.

SECTION 11: At the close of Fiscal Year 2023/24, unexpended appropriations may be carried forward to FY 2024/25 upon review of the Finance Department and approval of the City Manager for the expense of outstanding purchase commitments and programs.

PASSED AND ADOPTED at a regular meeting thereof held on	by the City Council of the City of Huntington Beach theday of, 2024.
	Mayor
REVIEWED AND APPROVED:	APPROVED AS TO FORM:
City Manager	City Attorney  INITIATED AND APPROVED:
	Chief Financial Officer

#### List of Exhibits:

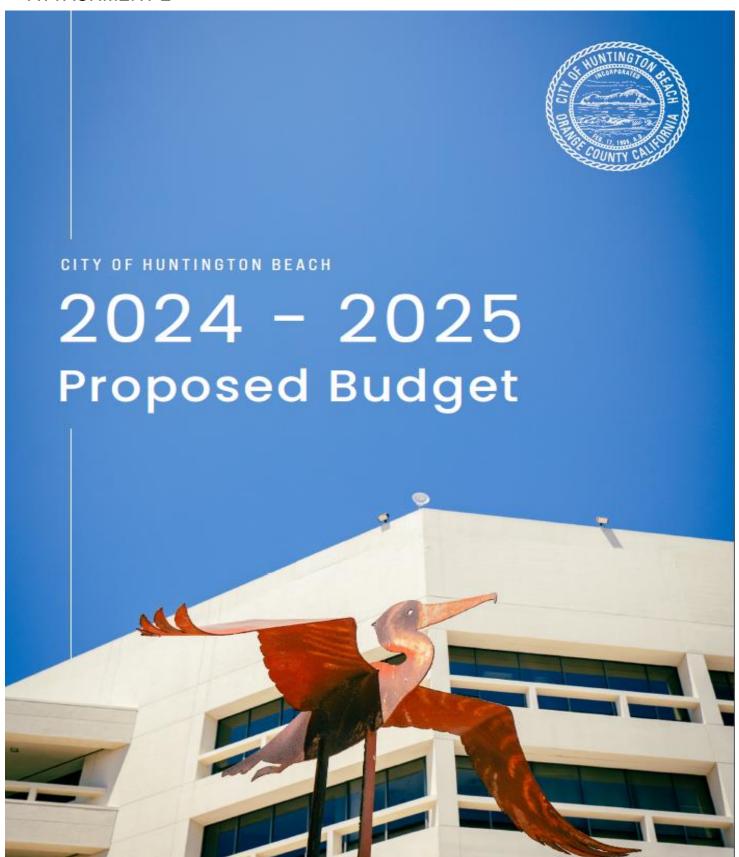
Exhibit A: Proposed Budget for Fiscal Year 2024/25 as of June 4, 2024

Exhibit A1: Proposed Budget for Fiscal Year 2024/25 Revisions

Exhibit B: Estimated Revenue and Transfers In for Fiscal Year 2024/25

Exhibit C: Proposed Appropriations and Transfers Out for Fiscal Year 2024/25

Exhibit D: Tables of Organization



\*\*\*COMPLETE COPY AVAILABLE ON CITY'S WEBSITE\*\*\*

#### **EXHIBIT A-1**

# City of Huntington Beach FY 2024/2025 Proposed Budget Appropriation Revisions

General Fund	Amount	Department
FY 2024/2025 Proposed Budget presented on May 21, 2024	299,633,031	Citywide
Salary and benefit restructuring for key positions within the City Attorney's Office	362,250	City Attorney
Total FY 2024/2025 General Fund Revised Proposed Budget	299,995,281	
All Funds		
FY 2024/2025 Proposed Budget presented on May 21, 2024	526,858,450	Citywide
General Fund Revision (see above)	362,250	City Attorney
Total FY 2024/2025 All Funds Revised Proposed Budget	527,220,700	

#### **EXHIBIT B**

#### City of Huntington Beach Estimated Revenue and Transfers In Fiscal Year 2024/25 Budget

Fund	d Title	Revenue &
unc	A TILIG	Transfers In
100	General Fund	301,695,245
101	Specific Events	944,825
201	Air Quality Fund	250,000
206	Traffic Impact	100,000
207	Gas Tax Fund	3,708,083
210	Sewer	167,310
211	Drainage	200,000
213	Measure M Fund	5,117,910
216	Property and Evidence	30,000
217	Affordable Housing In-Lieu	100,000
219	Traffic Congestion Relief 42	1,762,366
226	Quimby Fund	400,000
228	Park Dev Impact Res	425,000
229	Library Development Impact	75,000
233	Housing Residual Receipts	30,000
234	Disability Access Fund	74,000
235	Park Dev Impact Non Res	50,000
236	Public Art in Parks	8,500
239	CDBG	1,121,195
240	HOME	538,328
243	Surf City "3" Cable Channel	480,000
308	In-Lieu Parking Downtown	56,970
314	Infrastructure Fund	14,500,000
322	ELM Automation Fund	450,000
323	Technology Fund	0.105.350
324	Equipment Fund	8,105,358
350	RORF	8,405,859
352	LMIHAF	1,919,142
401	Debt Svc HBPFA	2,967,748 1,092,308
405	Debt Svc Grand Coast CFD 2000-1	448,648
408	Debt Svc McDonnell CFD 2002-1	2,955,654
410 412	Debt Svc Bella Terra	2,933,034
	Pension Liability Cortified Unified Program Agency	262,500
501	Certified Unified Program Agency	16,256,708
504 506	Refuse Collection Service Water	47,615,920
507	Water Master Plan	4,030,752
508	WOCWB	1,665,300
511	Sewer Service Fund	11,637,108
551	Self Insurance Workers' Comp	12,931,172
552	Self Insurance General Liability	17,552,066
703	Retirement Supplement	1,434,000
703 704	Fire JPA Fund	405,866
704	BID Hotel/Motel	6,712,000
710	BID Downtown	125,000
711	Parking Structure-Bella Terra	1,286,733
, 11	i aiking structure-bena rema	1,200,733

#### **EXHIBIT B**

#### City of Huntington Beach Estimated Revenue and Transfers In Fiscal Year 2024/25 Budget

Fund	Titlo	Revenue &
runu	Title	Transfers In
712	Parking Structure-Strand	1,630,000
716	Section 115 Trust	3,169,981
807	Energy Efficiency	19,200
960	Used Oil Grant	26,614
963	Sr Mobility Program	344,829
979	AB109 Public Safety Realignment	100,000
984	SLESF Grant	475,000
1228	CalRecycle City/County CRV	49,223
1246	CENIC E-Rate	60,000
1247	Arterial Rehabilitation	5,079,187
1276	SB1383 Local Assistance OWR1	514,832
1285	National Opioids Settlement	192,306
1293	BPMP Federal	424,300
	Total Revenue	516,256,124

#### **EXHIBIT C**

#### City of Huntington Beach Proposed Appropriations & Transfers Out Fiscal Year 2024/25 Budget

Depa	artment/Fund Title	Appropriations & Transfers Out
Gene	eral Fund (Company 100)	
Ci	ty Council	494,879
	ty Attorney	4,252,769
	ty Clerk	1,438,904
	ty Treasurer ty Manager	1,892,847
	ommunity Development	3,585,283 10,252,741
	ommunity & Library Services	16,239,674
Fir	nance	5,609,226
Fir		62,525,176
	uman Resources	2,864,232
	formation Services blice	8,450,864
	ublic Works	91,846,590 24,434,788
-	on-Departmental	66,107,308
	Sub-Total General Fund	299,995,281
Othe	r Funds (Company Number and Title)	
101	Specific Events	944,825
122	Inmate Welfare Fund	40,000
201	Air Quality Fund	250,000
206	Traffic Impact	155,000
207	Gas Tax Fund	3,176,178
212	Narcotics Forfeiture Federal	50,000
213	Measure M Fund	5,528,028
216	Property and Evidence	50,000
219	Traffic Congestion Relief 42	1,140,000
226	Quimby Fund	2,865,000
228	Park Dev Impact Residential	1,018,525
229	Library Development Impact	400,000
233	Housing Residual Receipts	30,000
234	Disability Access Fund	74,000
239	CDBG	1,215,785
240	HOME	1,105,689
243	Surf City "3" Cable Channel	150,000
308	In-Lieu Parking Downtown	,
314	Infrastructure Fund	14,498,991
322	ELM Automation Fund	845,193
324	Equipment Fund	8,105,358
350	RORF	12,168,440
352	LMIHAF	450,000
	<del></del>	.50,000

#### **EXHIBIT C**

#### City of Huntington Beach Proposed Appropriations & Transfers Out Fiscal Year 2024/25 Budget

Depar	tment/Fund Title	Appropriations & Transfers Out
Other	Funds (Company Number and Title - Continued)	
401	Debt Svc HBPFA	2,967,748
405	Debt Svc Grand Coast CFD 2000-1	1,092,308
408	Debt Svc McDonnell CFD 2002-1	448,648
410	Debt Svc Bella Terra	2,955,654
412	Pension Liability	22,576,078
501	CUPA	260,908
504	Refuse Collection Service	16,092,790
506	Water	51,491,178
507	Water Master Plan	5,276,111
508	WOCWB	4,365,300
511	Sewer Service Fund	12,684,452
551	Self Insurance Workers' Comp	11,868,717
552	Self Insurance General Liab	14,558,195
702	Retiree Insurance Fund	1,285,901
703	Retirement Supplement	6,368,047
704	Fire JPA Fund	496,049
709	BID Hotel/Motel	6,712,000
710	BID Downtown	125,000
711	Parking Structure-Bella Terra	1,286,733
712	Parking Structure-Strand	1,719,400
716	Section 115 Trust	85,000
807	Energy Efficiency	19,200
960	Used Oil Grant	26,614
963	Sr Mobility Program	344,829
979	AB109 Public Safety Realignment	96,000
984	SLESF Grant 12/13	420,000
1228	CalRecycle City/County CRV	49,015
1246	CENIC E-Rate	60,000
1247	Arterial Rehab	5,400,000
1276	SB1383 Local Assistance OWR1	514,832
1285	National Opioids Settlement	893,400 424,300
1293	BPMP Federal	424,300
	Sub-Total Other Funds	227,225,419
	Total City Appropriations	527,220,700

#### City of Huntington Beach FY 2024/25 Authorized Full-Time Equivalent Personnel

	ALL FUNDS								
DEPARTMENT	FY 2021/22 Actual	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Revised	FY 2024/25 Proposed	Change From Prior Year			
City Council	1.00	1.00	1.00	1.00	1.00	0.00			
City Attorney	11.00	11.00	15.00	15.00	15.00	0.00			
City Clerk	4.00	5.00	6.00	6.00	6.00	0.00			
City Treasurer	1.50	9.50	9.50	9.50	9.50	0.00			
City Manager	8.00	14.00	16.00	16.00	16.00	0.00			
Community Development	57.50	57.50	60.50	60.50	61.50	1.00			
Community & Library Services	62.25	62.25	62.25	62.25	62.25	0.00			
Finance	32.50	28.50	28.50	28.50	28.50	0.00			
Fire	201.00	201.00	201.00	201.00	202.00	1.00			
Human Resources	13.00	13.00	14.00	15.00	15.00	0.00			
Information Services	25.00	25.00	25.00	26.00	26.00	0.00			
Police	357.00	353.00	353.00	350.00	351.00	1.00			
Public Works	207.00	211.00	211.00	211.00	212.00	1.00			
Total	980.75	991.75	1,002.75	1,001.75	1,005.75	4.00			

GENERAL FUND								
DEPARTMENT	FY 2021/22 Actual	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Revised	FY 2024/25 Proposed	Change From Prior Year		
City Council	1.00	1.00	1.00	1.00	1.00	0.00		
City Attorney	11.00	11.00	15.00	15.00	15.00	0.00		
City Clerk	4.00	5.00	6.00	6.00	6.00	0.00		
City Treasurer	1.50	8.75	8.75	8.75	8.75	0.00		
City Manager	8.00	14.00	15.90	15.90	14.39	(1.51)		
Community Development	53.02	52.85	56.52	56.52	56.90	0.38		
Community & Library Services	58.41	58.50	59.00	59.00	59.15	0.15		
Finance	31.10	26.85	26.85	26.85	26.69	(0.16)		
Fire	197.30	197.30	197.30	197.30	196.80	(0.50)		
Human Resources	10.70	10.70	11.70	12.20	12.20	0.00		
Information Services	24.47	24.47	24.47	25.47	25.47	0.00		
Police	355.00	351.00	351.00	348.00	349.00	1.00		
Public Works	55.90	56.40	58.70	58.70	60.10	1.40		
Total	811.40	817.82	832.19	830.69	831.45	0.76		

**Note:** Reflects the Table of Organization for Fiscal Year 2023/24; however, 12 positions are defunded.

CITY CLERK
Assistant City Clerk

Records Specialist

Municipal Records Manager

Senior Deputy City Clerk

City Clerk

#### City of Huntington Beach FY 2024/25 Authorized Full-Time Equivalent Personnel All Funds

	FY 2021/22	FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25
	<u>Actual</u>	<u>Actual</u>	<b>Adopted</b>	Revised	<b>Proposed</b>
CITY COUNCIL					
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Council Member *	5.00	5.00	5.00	5.00	5.00
Mayor *	1.00	1.00	1.00	1.00	1.00
Mayor Pro Tempore *	1.00	1.00	1.00	1.00	1.00
Total - City Council	8.00	8.00	8.00	8.00	8.00
	ombore are not	included in the	e FTE Count.		
* Mayor, Mayor Pro Tempore and Council M	embers are not				
* Mayor, Mayor Pro Tempore and Council M	embers are not				
* Mayor, Mayor Pro Tempore and Council M  CITY ATTORNEY	embers are not				
	1.00	1.00	1.00	1.00	1.00
CITY ATTORNEY				1.00 1.00	1.00 1.00
CITY ATTORNEY Chief Assistant City Attorney	1.00	1.00	1.00		
CITY ATTORNEY Chief Assistant City Attorney Chief Litigation Counsel	1.00 1.00	1.00 1.00	1.00 1.00	1.00	1.00
CITY ATTORNEY Chief Assistant City Attorney Chief Litigation Counsel City Attorney	1.00 1.00 1.00	1.00 1.00 1.00	1.00 1.00 1.00	1.00 1.00	1.00 1.00
CITY ATTORNEY Chief Assistant City Attorney Chief Litigation Counsel City Attorney Deputy City Attorney II	1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00	1.00 1.00 1.00	1.00 1.00 1.00
CITY ATTORNEY Chief Assistant City Attorney Chief Litigation Counsel City Attorney Deputy City Attorney II Deputy Community Prosecutor	1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 2.00	1.00 1.00 1.00 2.00	1.00 1.00 1.00 1.00
CITY ATTORNEY Chief Assistant City Attorney Chief Litigation Counsel City Attorney Deputy City Attorney II Deputy Community Prosecutor Legal Assistant	1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 2.00	1.00 1.00 1.00 2.00 1.00	1.00 1.00 1.00 1.00
CITY ATTORNEY Chief Assistant City Attorney Chief Litigation Counsel City Attorney Deputy City Attorney II Deputy Community Prosecutor Legal Assistant Senior Deputy City Attorney	1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 2.00	1.00 1.00 1.00 2.00 1.00	1.00 1.00 1.00 1.00 1.00 5.00

1.00

1.00

2.00

4.00

**Total - City Clerk** 

1.00

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	FY 2021/22	FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25
	<u>Actual</u>	<u>Actual</u>	<b>Adopted</b>	Revised	<b>Proposed</b>
CITY TREASURER					
Accounting Technician **		3.00	3.00	2.50	2.50
Accounting Technician Supervisor **		1.00	1.00	1.00	1.00
City Treasurer	1.00	1.00	1.00	1.00	1.00
Deputy City Treasurer		1.00	1.00	1.00	1.00
Senior Accountant **		1.00	1.00	1.00	1.00
Senior Accounting Technician **		1.00	1.00	1.00	1.00
Senior Administrative Assistant	0.50	0.50	0.50	1.00	1.00
Treasury Manager **		1.00	1.00	1.00	1.00
Total - City Treasurer	1.50	9.50	9.50	9.50	9.50

<sup>\*\*</sup> Position transferred from the Finance Department to the City Treasurer's Department beginning FY 2022/23

CITY MANAGER					
Assistant City Manager	1.00	1.00	1.00	1.00	1.00
Assistant to the City Manager	1.00			1.00	1.00
City Manager	1.00	1.00	1.00	1.00	1.00
Council Policy Analyst	1.00	1.00	1.00	1.00	1.00
Deputy City Manager		1.00	1.00	1.00	1.00
Director of Homelessness & Behavioral					
Health Services ***		1.00			
Executive Assistant to the City Manager		1.00	1.00	1.00	1.00
Graphic Designer			1.00	1.00	1.00
Homeless Services Manager			1.00	1.00	1.00
Management Aide	1.00	1.00	1.00	1.00	1.00
Multimedia Coordinator			1.00	1.00	1.00
Principal Management Analyst	1.00	1.00	1.00		
Public Affairs Manager	1.00	1.00	1.00	1.00	1.00
Public Affairs Officer	1.00	1.00	1.00	1.00	1.00
Social Services Supervisor ***		1.00	1.00	1.00	1.00
Social Worker ***		2.00	2.00	3.00	3.00
Volunteer Services Coordinator ***		1.00	1.00		
Total - City Manager	8.00	14.00	16.00	16.00	16.00

<sup>\*\*\*</sup> Position transferred from the Police Department to the City Manager's Office beginning FY 2022/23

	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Actual</u>	FY 2023/24 Adopted	FY 2023/24 Revised	FY 2024/25 Proposed
COMMUNITY DEVELOPMENT					
Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Deputy Director of Comm Dvlpmt	2.00	2.00	2.00	2.00	2.00
Director of Community Development	1.00	1.00	1.00	1.00	1.00
Management Analyst	1.00	1.00	1.00	1.00	1.00
Principal Management Analyst	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Senior GIS Analyst	1.00	1.00	1.00	1.00	1.00
Subtotal Administration	9.00	9.00	9.00	9.00	9.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Assistant Planner	2.00	2.00	2.00	2.00	2.00
Associate Planner	4.00	4.00	4.00	4.00	4.00
Building Inspection Manager	1.00	1.00	1.00	1.00	1.00
Building Inspection Supervisor					1.00
Building Inspector	1.00	1.00	1.00	1.00	1.00
Building Official	1.00	1.00	1.00	1.00	1.00
Combination Inspector	1.00	1.00	3.00	3.00	3.00
Office Assistant II	1.00	1.00	1.00	1.00	1.00
Permit & Plan Check Supervisor	1.00	1.00	1.00	1.00	1.00
Permit Technician	1.00	1.00	1.00	1.00	1.00
Plan Check Engineer	1.00	1.00	2.00	2.00	2.00
Planning Manager	1.00	1.00	1.00	1.00	1.00
Principal Combination Inspector	2.00	2.00	2.00	2.00	2.00
Principal Planner	1.00	1.00	1.00	1.00	1.00
Senior Combination Inspector	6.00	6.00	6.00	6.00	6.00
Senior Permit Technician	4.00	4.00	4.00	4.00	4.00
Senior Planner	2.00	2.00	2.00	2.00	2.00
Subtotal Development Services	31.00	31.00	34.00	34.00	35.00

	FY 2021/22	FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25
	<u>Actual</u>	<u>Actual</u>	<b>Adopted</b>	Revised	<b>Proposed</b>
<b>COMMUNITY DEVELOPMENT (continued</b>	<u>)</u>				
Code Enforcement Manager	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer	3.00	3.00	3.00	3.00	3.00
Code Enforcement Technician	1.00	1.00	1.00	1.00	1.00
Economic Development Manager	1.00	1.00	1.00	1.00	1.00
Economic Development Project Manager	1.00	1.00	1.00	1.00	1.00
Housing Manager	1.00	1.00	1.00	1.00	1.00
Management Aide	1.00	1.00	1.00	1.00	1.00
Office Assistant II	1.00	1.00	1.00	1.00	1.00
Principal Code Enforcement Officer	2.00	2.00	2.00	2.00	2.00
Senior Code Enforcement Officer	4.00	4.00	4.00	4.00	4.00
Senior Management Analyst	1.50	1.50	1.50	1.50	1.50
Subtotal Community Enhancement	17.50	17.50	17.50	17.50	17.50
Total - Community Development	57.50	57.50	60.50	60.50	61.50

	FY 2021/22	FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25
	<u>Actual</u>	<u>Actual</u>	<b>Adopted</b>	Revised	<b>Proposed</b>
<b>COMMUNITY &amp; LIBRARY SERVICES</b>					
Deputy Director of Community & Library Services	1.00	1.00	1.00		
Director of Community & Library Services	1.00	1.00	1.00	1.00	1.00
Management Aide	1.00	1.00	1.00	1.00	1.00
Principal Management Analyst	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Subtotal Administration	5.00	5.00	5.00	4.00	4.00
Community & Library Services Coordinator	2.00	2.00	2.00	2.00	2.00
Community & Library Services Supervisor	1.00	1.00	1.00		
Deputy Director of Community & Library Services				1.00	1.00
Senior Community & Library Svcs Supervisor				1.00	1.00
Subtotal Events & Rentals	3.00	3.00	3.00	4.00	4.00
					_
Administrative Assistant				1.00	1.00
Community & Library Services Manager	1.00	1.00	1.00	1.00	1.00
Parking & Camping Crewleader	1.00	1.00	1.00	1.00	1.00
Parking & Camping Operations Lead	3.00	3.00	3.00	3.00	3.00
Parking & Camping Operations Supervisor	1.00	1.00	1.00	1.00	1.00
Parking Meter Technician	2.00	2.00	2.00	2.00	2.00
Subtotal Facilities & Development	8.00	8.00	8.00	9.00	9.00
Administrative Assistant	1.00	1.00	1.00		
Community & Library Services Coordinator	5.00	5.00	5.00	5.00	5.00
Community & Library Services Manager	1.00	1.00	1.00	1.00	1.00
Community & Library Services Supervisor	5.00	5.00	5.00	5.00	5.00
Office Assistant II	1.00	1.00	1.00	1.00	1.00
Senior Community & Library Svcs Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Services Transportation Coordinator	1.00	1.00	1.00	1.00	1.00
Social Services Supervisor	1.00	1.00	1.00	1.00	1.00
Volunteer Services Coordinator	1.00	1.00	1.00	1.00	1.00
Subtotal Programs & Services	17.00	17.00	17.00	16.00	16.00

	FY 2021/22 <u>Actual</u>	FY 2022/23 Actual	FY 2023/24 <u>Adopted</u>	FY 2023/24 Revised	FY 2024/25 Proposed
<b>COMMUNITY &amp; LIBRARY SERVICES (con</b>	tinued)				
Accounting Technician	2.00	2.00	2.00	2.00	2.00
Community & Library Services Coordinator	1.00	1.00	1.00	1.00	1.00
Community & Library Services Manager	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Coordinator		1.00	1.00	1.00	1.00
Facilities Security Coordinator	1.00	1.00	1.00	1.00	1.00
Librarian I	6.00	6.00	6.00	5.00	5.00
Librarian II				1.00	1.00
Library Services Assistant	6.50	6.50	6.50	6.50	6.50
Library Specialist	2.00				
Literacy Program Specialist	2.00	2.00	2.00	2.00	2.00
Principal Librarian	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Senior Community & Library Svcs Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Librarian	4.00	4.00	4.00	4.00	4.00
Senior Library Specialist	0.75	1.75	1.75	1.75	1.75
Subtotal Library & Cultural Services	29.25	29.25	29.25	29.25	29.25
Total - Community & Library Services	62.25	62.25	62.25	62.25	62.25

	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Actual</u>	FY 2023/24 <u>Adopted</u>	FY 2023/24 <u>Revised</u>	FY 2024/25 Proposed
<u>FINANCE</u>					
Accounting Technician		1.00	1.00	1.00	1.00
Assistant Chief Financial Officer	1.00	1.00	1.00	1.00	1.00
Chief Financial Officer	1.00	1.00	1.00	1.00	1.00
Management Aide	1.00	1.00	1.00	1.00	1.00
Principal Information Technology Analyst	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	0.50	0.50	0.50	0.50	0.50
Subtotal Finance Administration	4.50	5.50	5.50	5.50	5.50
Puvor	1.00	1.00	1.00	1.00	1.00
Buyer	1.00		1.00	1.00	1.00
Finance Manager		1.00			
Principal Finance Analyst	1.00	1.00	1.00	2.00	2.00
Senior Buyer	1.00	1.00	1.00	1.00	1.00
Senior Finance Analyst	1.00	1.00	1.00		
Subtotal Budget Management	5.00	5.00	5.00	5.00	5.00
Accounting Technician	3.00	3.00	3.00	3.00	3.00
Accounting Technician Supervisor	2.00	2.00	2.00	2.00	2.00
Finance Manager	1.00	1.00	1.00	1.00	1.00
Payroll Specialist		2.00	2.00	2.00	2.00
Principal Finance Analyst	1.00	1.00	1.00	1.00	1.00
Senior Accountant	2.00	2.00	2.00	2.00	2.00
Senior Accounting Technician		1.00	1.00	1.00	1.00
Senior Payroll Specialist	2.00	1.00	1.00	1.00	1.00
Subtotal Accounting Services	11.00	13.00	13.00	13.00	13.00

	FY 2021/22	FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25
	<u>Actual</u>	<u>Actual</u>	<b>Adopted</b>	Revised	<b>Proposed</b>
FINANCE (continued)					
Accounting Technician **	5.00	2.00	2.00	2.00	2.00
Accounting Technician Supervisor **	1.00				
Business License Supervisor	1.00	1.00	1.00		
Field Service Representative	1.00	1.00	1.00	1.00	1.00
Finance Manager **	1.00			1.00	1.00
Senior Accountant **	1.00				
Senior Accounting Technician **	2.00	1.00	1.00	1.00	1.00
Subtotal Revenue Services	12.00	5.00	5.00	5.00	5.00
Total - Finance	32.50	28.50	28.50	28.50	28.50

<sup>\*\*</sup> Position transferred from the Finance Department to the City Treasurer's Department beginning FY 2022/23

FIDE						
<u>FIRE</u>						
Accounting Technician	2.00	2.00	2.00			
Fire Chief	1.00	1.00	1.00	1.00	1.00	S
Management Aide	1.00	1.00	1.00	4.00	5.00	3
Principal Management Analyst	1.00	1.00	1.00	1.00	1.00	
Senior Management Analyst	1.00	1.00	1.00	1.00	1.00	
Subtotal Administration	6.00	6.00	6.00	7.00	8.00	
Management Analyst	1.00	1.00	1.00	2.00	2.00	
Senior Management Analyst	1.00	1.00	1.00	1.00	1.00	
Administrative Fire Captain ^	2.00	2.00	2.00	2.00	2.00	S
Administrative Assistant	2.00	2.00	2.00			
Deputy Fire Marshal	2.00	2.00	2.00	2.00	2.00	
Fire Deputy Chief	1.00	1.00	1.00	1.00	1.00	S
Fire Division Chief	1.00	1.00	1.00	1.00	1.00	S
Fire Marshal	1.00	1.00	1.00	1.00	1.00	
Fire Prevention Inspector	1.00	1.00	1.00	1.00	1.00	
Senior Fire Prevention Inspector	4.00	4.00	4.00	4.00	4.00	
Fire Training Maintenance Technician	1.00	1.00	1.00	1.00	1.00	
Subtotal Professional Standards	17.00	17.00	17.00	16.00	16.00	

	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Actual</u>	FY 2023/24 <u>Adopted</u>	FY 2023/24 <u>Revised</u>	FY 2024/25 <u>Proposed</u>	
FIRE (continued)						_
Administrative Fire Captain ^	1.00	1.00	1.00	1.00	1.00	S
Ambulance Operator	30.00	30.00	30.00	30.00	30.00	
Emergency Management Administrator	1.00	1.00	1.00	1.00	1.00	
Fire Battalion Chief	3.00	3.00	3.00	3.00	3.00	S
Fire Captain	30.00	30.00	30.00	30.00	30.00	S
Fire Deputy Chief	1.00	1.00	1.00	1.00	1.00	S
Fire Division Chief	1.00	1.00	1.00	1.00	1.00	S
Fire Engineer	30.00	30.00	30.00	30.00	30.00	S
Fire Medical Coordinator	1.00	1.00	1.00	1.00	1.00	
Firefighter	12.00	12.00	12.00	12.00	12.00	S
Firefighter Paramedic	48.00	48.00	48.00	48.00	48.00	S
Subtotal Emergency Response	158.00	158.00	158.00	158.00	158.00	•
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	
Marine Safety Battalion Chief	3.00	3.00	3.00	3.00	3.00	S
Marine Safety Captain	12.00	12.00	12.00	12.00	12.00	S
Marine Safety Division Chief	1.00	1.00	1.00	1.00	1.00	S
Marine Safety Specialist	3.00	3.00	3.00	3.00	3.00	S
Subtotal Marine Safety	20.00	20.00	20.00	20.00	20.00	
Subtotal Sworn	150.00	150.00	150.00	150.00	150.00	S
Subtotal Non-Sworn	51.00	51.00	51.00	51.00	52.00	
Total - Fire	201.00	201.00	201.00	201.00	202.00	

	FY 2021/22	FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25
	<u>Actual</u>	<u>Actual</u>	Adopted	Revised	<b>Proposed</b>
HUMAN RESOURCES					
Director of Administrative Services	1.00				
Director of Human Resources		1.00	1.00	1.00	1.00
Deputy Director of Administrative Services				1.00	1.00
Human Resources Analyst	1.00	1.00	2.00	2.00	2.00
Human Resources Manager	1.00	1.00	1.00	1.00	1.00
Human Resources Technician	1.00	1.00	1.00	1.00	1.00
Principal Human Resources Analyst	2.00	3.00	3.00	3.00	3.00
Risk Management Specialist	1.00	1.00	1.00	1.00	1.00
Risk Manager	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Technician	3.00	2.00	2.00	2.00	2.00
Total - Human Resources	13.00	13.00	14.00	15.00	15.00
INFORMATION SERVICES					
Chief Information Officer		1.00	1.00	1.00	1.00
Deputy Director of Administrative Services	1.00	1.00			
Information Tech Manager	2.00	1.00	2.00	2.00	2.00
Information Tech Project Coordinator	1.00	1.00	1.00	1.00	1.00
Information Tech Supervisor	1.00	1.00	1.00	1.00	1.00
Information Technology Analyst ****	3.00	3.00	3.00	5.00	5.00
Information Technology Technician	2.00	2.00	2.00	2.00	2.00
Lead IT Technician	2.00	2.00	2.00	2.00	2.00
Management Aide				1.00	1.00
Network Systems Administrator	1.00	1.00	1.00	1.00	1.00
Principal Information Technology Analyst	3.00	4.00	4.00	3.00	3.00
Senior Administrative Assistant	1.00	1.00	1.00		
Senior GIS Analyst	1.00	1.00	1.00	1.00	1.00
Senior Info Tech Manager	1.00				
Senior Information Technology Analyst	4.00	4.00	4.00	4.00	4.00
Senior IT Technician ****	2.00	2.00	2.00	2.00	2.00
Total - Information Services	25.00	25.00	25.00	26.00	26.00

<sup>\*\*\*\* 1</sup> FTE transferred from the Police Department to the Information Services Department beginning FY 2023/24

	FY 2021/22	FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25	
	<u>Actual</u>	<u>Actual</u>	<b>Adopted</b>	Revised	<b>Proposed</b>	
<u>POLICE</u>						
Office Assistant II	1.00	1.00	1.00			
Police Chief	1.00	1.00	1.00	1.00	1.00	S
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00	
Subtotal Administration	3.00	3.00	3.00	2.00	2.00	
Community Relations Specialist ***	2.00	1.00	1.00	1.00	1.00	
Detention Administrator				1.00	1.00	
Detention Officer	9.00	9.00	9.00	9.00	9.00	
Detention Officer - Nurse	4.00	4.00	4.00	4.00	4.00	
Detention Shift Supervisor	4.00	4.00	4.00	4.00	4.00	
Police Captain	1.00	1.00	1.00	1.00	1.00	S
Police Lieutenant	1.00	1.00	1.00	1.00	1.00	S
Police Officer	3.00	3.00	3.00	3.00	3.00	S
Police Sergeant	4.00	4.00	4.00	4.00	4.00	S
Police Services Specialist	1.00	1.00	1.00	1.00	1.00	
Public Affairs Officer	1.00	1.00	1.00	1.00	1.00	
Subtotal Administrative Operations	30.00	29.00	29.00	30.00	30.00	
Community Services Officer	1.00	1.00	1.00			
Civilian Investigator				1.00	1.00	
Director of Homelessness & Behavioral Health Services ***	1.00					
Parking/Traffic Control Officer	10.00	10.00	10.00	10.00	10.00	
Parking/Traffic Control Supervisor	1.00	1.00	1.00	1.00	1.00	
Police Captain	1.00	1.00	1.00	1.00	1.00	S
Police Lieutenant	2.00	2.00	2.00	2.00	2.00	S
Police Officer	37.00	37.00	37.00	39.00	39.00	S
Police Sergeant	6.00	6.00	6.00	5.00	5.00	S
Senior Helicopter Maintenance Technician	2.00	2.00	2.00	2.00	2.00	
Social Services Supervisor ***	1.00					
Volunteer Services Coordinator ***	1.00					
Subtotal Special Operations	63.00	60.00	60.00	61.00	61.00	

	FY 2021/22	FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25	
	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Revised</u>	<u>Proposed</u>	
POLICE (continued)						s
Police Captain	1.00	1.00	1.00	1.00	1.00	s
Police Lieutenant	4.00	4.00	4.00	4.00	4.00	S
Police Officer ^	111.00	111.00	111.00	110.00	110.00	s
Police Sergeant	14.00	14.00	14.00	13.00	13.00	
Subtotal Patrol	130.00	130.00	130.00	128.00	128.00	-
Civilian Investigator				5.00	5.00	
Community Services Officer	5.00	6.00	6.00			
Crime Analyst	1.00	1.00	1.00	1.00	1.00	
Crime Analyst Senior	1.00	1.00	1.00	1.00	1.00	
Crime Scene Investigator	5.00	4.00	4.00	4.00	4.00	
Forensic Systems Specialist	1.00	1.00	1.00	1.00	1.00	
Latent Print Examiner	2.00	2.00	2.00	2.00	2.00	
Police Captain	1.00	1.00	1.00	1.00	1.00	S
Police Lieutenant	2.00	2.00	2.00	2.00	2.00	S
Police Officer	39.00	39.00	39.00	38.00	38.00	S
Police Sergeant	5.00	5.00	5.00	7.00	7.00	S
Police Services Specialist	2.00	2.00	2.00	2.00	2.00	
Subtotal Investigations	64.00	64.00	64.00	64.00	64.00	•
Accounting Tachnician	2.00	2.00	2.00	1.00	1.00	
Accounting Technician Civilian Police Services Commander	1.00	1.00	1.00	1.00	1.00	
Police Communications Operator ^	18.00	18.00	18.00	18.00	18.00	
Police Communications Supervisor	6.00	6.00	6.00	6.00	6.00	
Community Services Officer	2.00	2.00	2.00	3.00	3.00	
Human Resources Technician	1.00	1.00	1.00	1.00	1.00	
Information Technology Analyst ****	1.00	1.00	1.00	1.00	1.00	
Management Analyst	1.00	1.00	1.00	1.00	1.00	
Police Services Manager	3.00	3.00	3.00	2.00	2.00	
Police Records Specialist	4.00	4.00	4.00	4.00	4.00	
Police Records Supervisor	4.00	4.00	4.00	4.00	4.00	
Police Services Specialist	6.00	6.00	6.00	6.00	6.00	
Police Systems Coordinator	1.00	1.00	1.00	1.00	1.00	
Principal Management Analyst	1.00	1.00	1.00	1.00	1.00	
Principal Management Analyst Principal Human Resources Analyst	1.00	1.00	1.00	1.00	1.00	
i ililoipai i lulliali Nesuultes Alialyst	1.00	1.00	1.00	1.00	1.00	

	FY 2021/22 Actual	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Revised	FY 2024/25 Proposed	
POLICE (continued)	7101001	<u> </u>	7 taoptoa	11011000	<u> </u>	
Property and Evidence Officer	3.00	3.00	3.00	3.00	3.00	
Property and Evidence Supervisor	1.00	1.00	1.00	1.00	1.00	
Real Time Crime Center Supervisor					1.00	4
Senior Information Technology Analyst	1.00	1.00	1.00	1.00	1.00	
Senior IT Technician ****	1.00	1.00	1.00			
Senior Management Analyst	1.00	1.00	1.00			
Senior Police Records Specialist	10.00	10.00	10.00	10.00	10.00	
Subtotal Support Services	67.00	67.00	67.00	65.00	66.00	
Subtotal Sworn	233.00	233.00	233.00	233.00	233.00	S
Subtotal Non-Sworn	124.00	120.00	120.00	117.00	118.00	
Total - Police	357.00	353.00	353.00	350.00	351.00	

<sup>\*\*\*</sup> Position transferred from the Police Department to the City Manager's Office beginning FY 2022/23

#### **PUBLIC WORKS**

Accounting Technician	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00				
Administrative Services Manager	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer	1.00	1.00	1.00	1.00	1.00
Deputy Director of Public Works	2.00	2.00	2.00	2.00	1.00
Deputy Public Works Director / City Engineer					1.00
Director of Public Works	1.00	1.00	1.00	1.00	1.00
Field Service Representative	1.00	1.00	1.00		
Management Aide	1.00	2.00	2.00	3.00	3.00
Management Analyst	2.00	2.00	2.00	3.00	3.00
Office Assistant II	5.00	5.00	5.00	5.00	5.00
Real Estate & Project Manager	1.00	1.00	1.00	1.00	1.00
Senior Accounting Technician	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	2.00	2.00	2.00	2.00	2.00
Subtotal Administration	21.00	21.00	21.00	22.00	22.00

<sup>\*\*\*\*</sup> Position transferred from the Police Department to the Information Services Department beginning FY 2023/24

	FY 2021/22	FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25
	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	Revised	<b>Proposed</b>
PUBLIC WORKS (continued)					
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Electrician	1.00	1.00	1.00	1.00	1.00
Equipment Parts Inventory Supply Clerk	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Technician	5.00	6.00	6.00	6.00	6.00
Fleet Maint Crewleader	2.00	2.00	2.00	2.00	3.00
Fleet Operations Supervisor	1.00	1.00	1.00	1.00	1.00
Irrigation Specialist	1.00	1.00	1.00	1.00	1.00
Landscape Maint Inspector	4.00	4.00	4.00	4.00	4.00
Lead Fleet Maint Mechanic	3.00	3.00	3.00	3.00	3.00
Lead Public Works Maint Worker	3.00	3.00	3.00	3.00	3.00
Mechanic	3.00	3.00	3.00	3.00	3.00
Pest Control Specialist	1.00	1.00	1.00	1.00	1.00
Public Works Equip Operator	7.00	7.00	7.00	7.00	7.00
Public Works Maint Crewleader	8.00	7.00	7.00	7.00	7.00
Public Works Maintenance Supervisor	5.00	5.00	5.00	5.00	5.00
Public Works Operations Manager	1.00	1.00	1.00	1.00	1.00
Senior Facilities Maintenance Technician	2.00	2.00	2.00	2.00	2.00
Senior Mechanic	6.00	6.00	6.00	6.00	7.00
Senior Public Works Maint Worker	7.00	7.00	7.00	7.00	7.00
Subtotal Maintenance & Operations	62.00	62.00	62.00	62.00	64.00
					_
Accounting Technician	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Associate Civil Engineer	1.00	1.00	1.00	1.00	1.00
Engineering Aide	1.00	1.00	1.00	1.00	1.00
Field Service Representative	1.00	2.00	2.00	2.00	2.00
Lead Wastewater Worker	3.00	3.00	3.00	3.00	3.00
Lead Water Utility Worker	10.00	11.00	11.00	11.00	11.00
Principal Civil Engineer	1.00	1.00	1.00	1.00	1.00
SCADA Technician	1.00	1.00	1.00	1.00	1.00
Senior Civil Engineer	1.00	1.00	1.00	1.00	1.00
Senior GIS Analyst	2.00	2.00	2.00	2.00	2.00
Senior Survey Technician	2.00	2.00	2.00	2.00	2.00
Senior Wastewater Pump Technician	1.00	1.00	1.00	1.00	1.00
Senior Water Utility Worker	3.00	4.00	4.00	4.00	4.00

	FY 2021/22	FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25
	<u>Actual</u>	<u>Actual</u>	<b>Adopted</b>	Revised	<b>Proposed</b>
PUBLIC WORKS (continued)					
Utilities Superintendent	1.00	1.00	1.00	1.00	1.00
Utilities Technology Supervisor	1.00	1.00	1.00	1.00	1.00
Utility Equipment Operator	9.00	10.00	10.00	10.00	10.00
Utility Field Representative	2.00				
Utility Locator	1.00	2.00	2.00	2.00	2.00
Warehouse Clerk	1.00	1.00	1.00	1.00	1.00
Warehouse Coordinator	1.00	1.00	1.00	1.00	1.00
Wastewater Crewleader	1.00	1.00	1.00	1.00	1.00
Wastewater Pump Technician	1.00	1.00	1.00	1.00	1.00
Wastewater Supervisor	1.00	1.00	1.00	1.00	1.00
Water Conservation Coordinator	1.00	1.00	1.00	1.00	1.00
Water Meter Repair Technician	5.00	4.00	4.00	4.00	4.00
Water Quality Coordinator	1.00	1.00	1.00	1.00	1.00
Water Quality Specialist	3.00	3.00	3.00	3.00	3.00
Water Quality Supervisor	1.00	1.00	1.00	1.00	1.00
Water Utility Crew Leader	4.00	4.00	4.00	4.00	4.00
Water Utility Supervisor	1.00	1.00	1.00	1.00	1.00
Water Utility Worker	25.00	25.00	25.00	25.00	25.00
Subtotal Utilities	89.00	91.00	91.00	91.00	91.00
				4.00	4.00
Assistant Engineer				1.00	1.00
Principal Civil Engineer	1.00	1.00	1.00	1.00	1.00
Senior Public Works Maint Worker	2.00	3.00	3.00	3.00	3.00
Senior Traffic Engineer	2.00	2.00	2.00	2.00	2.00
Traffic and Transportation Manager	1.00	1.00	1.00	1.00	1.00
Traffic Engineering Technician	1.00	1.00	1.00		
Traffic Signal Electrician	2.00	2.00	2.00	2.00	2.00
Traffic Signals Crewleader	1.00	1.00	1.00	1.00	1.00
Subtotal Transportation	10.00	11.00	11.00	11.00	11.00

	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Actual</u>	FY 2023/24 <u>Adopted</u>	FY 2023/24 <u>Revised</u>	FY 2024/25 Proposed	
PUBLIC WORKS (continued)						
Assistant Civil Engineer	2.00	2.00	2.00	2.00	2.00	
Assistant Engineer	1.00	1.00	1.00	1.00	1.00	
Capital Projects Administrator	6.00	7.00	7.00	6.00	5.00	8
Capital Projects Supervisor					1.00	8
City Engineer	1.00	1.00	1.00	1.00		5
Construction Inspector II	1.00					
Construction Manager	1.00	1.00	1.00	1.00	1.00	
Environmental Services Manager	1.00	1.00	1.00	1.00	1.00	
Environmental Specialist	2.00	2.00	2.00	2.00	2.00	
Principal Civil Engineer	2.00	2.00	2.00	2.00	2.00	
Senior Civil Engineer	4.00	4.00	4.00	4.00	4.00	
Senior Construction Inspector	3.00	4.00	4.00	4.00	4.00	
Senior Engineering Technician	1.00	1.00	1.00			
Senior Permit Technician				1.00	1.00	
Subtotal Engineering	25.00	26.00	26.00	25.00	24.00	
Total - Public Works	207.00	211.00	211.00	211.00	212.00	
GRAND TOTAL	980.75	991.75	1,002.75	1,001.75	1,005.75	

#### NOTES:

- (2) Administrative Fire Captain
- (9) Police Officer
- (1) Police Communications Operator

<sup>&</sup>lt;sup>S</sup> Sworn Public Safety position

<sup>^</sup> There are 12 defunded positions included in the FTE count as follows:

<sup>&</sup>lt;sup>1</sup> Position upgrade to lead the City's prosecutorial efforts for complex misdemeanor cases

<sup>&</sup>lt;sup>2</sup> Position to provide staff supervision and training and meet demand for complex residential and commercial projects

<sup>&</sup>lt;sup>3</sup> Limited-term position (dependent on continued opioid settlement funds) to serve as a community engagement coordinator

<sup>&</sup>lt;sup>4</sup> New position to provide oversight of the Police Department Real Time Crime Center (RTCC)

<sup>&</sup>lt;sup>5</sup> Position restructuring to oversee the Engineering and Transportation Divisions and provide assistance to the Public Works Director

<sup>&</sup>lt;sup>6</sup> Position added to coordinate fuel sites and fuel system compliance oversight

<sup>&</sup>lt;sup>7</sup> Additional position to meet demand for heavy equipment and safety fleet vehicle maintenance and repairs

<sup>&</sup>lt;sup>8</sup> Upgrade of 1 Capital Projects Administrator to Capital Projects Supervisor to oversee construction project management and contract administration