# City of Huntington Beach HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES EFFECTIVE 1/1/2023

Working Title	Pay	Α	В	С	D	Е	F	G
	Range						_	
Ambulance Operator	104			\$17.21				
Athletic Field Attendant (Entry)	104			\$17.21				-
Beach Operations Assistant (Entry)	104			\$17.21				
Department Assistant (Entry)	104			\$17.21				-
Gallery Aide	104			\$17.21				
Library Page (Entry)	104			\$17.21				-
Maintenance Worker Assistant (Entry)	104			\$17.21				-
Parking Attendant (Entry)	104			\$17.21				-
Police Cadet	104			\$17.21 \$17.21				-
Recreation Leader (Entry)	104							
Beach Operations Assistant (Journey)	107			\$17.73				-
Department Assistant (Journey)	107			\$17.73				-
Maintenance Worker Assistant (Journey)	107			\$17.73				-
Parking Attendant (Journey)	107			\$17.73				
Recreation Leader (Journey)	107			\$17.73 \$17.73				-
Senior Services Driver	107							
Athletic Field Attendant (Experienced)	110			\$18.27 \$18.27				-
Beach Operations Assistant (Experienced)	110		•	•	•	•	•	
College Intern I	110			\$18.27 \$18.27				-
Department Assistant (Experienced)	110			\$18.27				
Library Page (Experienced)	110 110			\$18.27				-
Lifeguard (Entry) Maintenance Worker Assistant (Experienced)	110			\$18.27				
Parking Attendant (Experienced)	110			\$18.27				
Recreation Leader (Experienced)	110			\$18.27				
Senior Services Dept Aide (Entry)	110			\$18.27				-
College Intern II	115			\$19.20				
Department Services Aide (Entry)	115			\$19.20				-
Lifeguard (Experienced)	115			\$19.20				
Senior Services Department Aide (Journey)	115			\$19.20				-
Water Safety Instructor (Entry)	115			\$19.20				
College Intern III	120			\$20.18				
Senior Services Department Aide (Experienced)	120		•	\$20.18	•	•	•	
Social Worker Assistant	120			\$20.18				
Water Safety Instructor (Experienced)	120			\$20.18				
Department Service Aide (Journey)	125			\$21.21				
Program Coordinator	127			\$21.63				
Homeless Outreach Case Manager (Entry)	130			\$22.29				
Library Facilities Assistant	130			\$22.29				-
Traffic Control Officer	130			\$22.29				-
Fire Dept Trainee	138			\$24.14				
Department Service Aide (Experienced)	139			\$24.38				
Homeless Outreach Case Manager (Journey)	139			\$24.38				-
Homeless Outreach Case Manager (Experienced)	145			\$25.88				
Senior Maintenance Worker Assistant	145					\$28.53		-

### City of Huntington Beach HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES

Working Title	Pay Range	Α	В	С	D	E	F	G
Graduate Intern	150	\$24.67	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06
Dept Services Specialist (Entry)	165	\$28.64	\$30.07	\$31.58	\$33.15	\$34.81	\$36.55	\$38.38
Substitute Librarian	170	\$30.10	\$31.61	\$33.19	\$34.84	\$36.59	\$38.42	\$40.34
Department Services Specialist (Journey)	183	\$34.26	\$35.97	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91
Department Services Specialist (Experienced)	200	\$40.57	\$42.60	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37
Managerial Specialist	230	\$54.69	\$57.42	\$60.29	\$63.30	\$66.47	\$69.79	\$73.28
Director Specalist	245	\$63.49	\$66.66	\$70.00	\$73.50	\$77.17	\$81.03	\$85.08

# City of Huntington Beach HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES EFFECTIVE 1/1/2023

Working Title	Pay Range	Α	В	С	D	E	F	G
Ambulance Operator	<del>100</del>	<del>\$15.00</del>	<del>\$15.75</del>	<del>\$16.54</del>	<del>\$17.36</del>	<del>\$18.23</del>	<del>\$19.14</del>	<del>\$20.10</del>
Ambulance Operator	104							\$20.92
Athletic Field Attendant (Entry)	<del>100</del>							<del>\$20.10</del>
(,,,	104							\$20.92
Beach Operations Assistant (Entry)	<del>100</del>							\$20.10
	104	•	•	•	•	•	•	\$20.92 <del>\$20.10</del>
Department Assistant (Entry)	<del>100</del> 104							\$20.10
	104 100	•	•	•	•	•	•	\$20.32 \$20.10
Gallery Aide	104							\$20.92
	<del>100</del>							\$20.10
Library Page (Entry)	104							\$20.92
	<del>100</del>							<del>\$20.10</del>
Maintenance Worker Assistant (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Darking Attandant (Entry)	<del>100</del>	<del>\$15.00</del>	<del>\$15.75</del>	<del>\$16.54</del>	<del>\$17.36</del>	<del>\$18.23</del>	<del>\$19.14</del>	<del>\$20.10</del>
Parking Attendant (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Police Cadet	<del>100</del>							<del>\$20.10</del>
rollice cauet	104							\$20.92
Recreation Leader (Entry)	<del>100</del>							<del>\$20.10</del>
Necreation Leader (Littly)	104							\$20.92
Beach Operations Assistant (Journey)	<del>105</del>		<del>\$16.55</del>					
beach operations / issistant (sourney)	107							\$21.55
Department Assistant (Journey)	<del>105</del>							<del>\$21.13</del>
, , , , , , , , , , , , , , , , , , , ,	107							\$21.55
Maintenance Worker Assistant (Journey)	<del>105</del>							\$21.13
	107							\$21.55 <del>\$21.13</del>
Parking Attendant (Journey)	<del>105</del> 107							\$21.55
	107 <del>105</del>							\$21.55 \$21.13
Recreation Leader (Journey)	107							\$21.55
	107 105							\$21.33 \$21.13
Senior Services Driver	107							\$21.55
Athletic Field Attendant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Beach Operations Assistant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
College Intern I	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Department Assistant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Library Page (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Lifeguard (Entry)	110							\$22.20
Maintenance Worker Assistant (Experienced)	110							\$22.20
Parking Attendant (Experienced)	110							\$22.20
Recreation Leader (Experienced)	110							\$22.20
Senior Services Dept Aide (Entry)	110							\$22.20
College Intern II	115							\$23.34
Department Services Aide (Entry)	115							\$23.34
<del>Library Services Aide (Entry)</del>	<del>115</del>	<del>\$17.41</del>	<del>\$18.29</del>	<del>\$19.20</del>	<del>\$20.16</del>	<del>\$21.17</del>	<del>\$22.23</del>	<del>\$23.34</del>

### City of Huntington Beach HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES

Working Title	Pay Range	Α	В	С	D	E	F	G
Lifeguard (Experienced)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Senior Services Department Aide (Journey)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Water Safety Instructor (Entry)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
College Intern III	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Library Services Aide (Journey)	<del>120</del>	<del>\$18.30</del>	<del>\$19.22</del>	<del>\$20.18</del>	<del>\$21.19</del>	<del>\$22.25</del>	<del>\$23.36</del>	<del>\$24.53</del>
Senior Services Department Aide (Experienced)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Social Worker Assistant	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Water Safety Instructor (Experienced)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Department Service Aide (Journey)	125	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78
Library Services Aide (Experienced)	<del>125</del>	<del>\$19.24</del>	<del>\$20.20</del>	<del>\$21.21</del>	<del>\$22.27</del>	<del>\$23.38</del>	<del>\$24.55</del>	<del>\$25.78</del>
Program Coordinator	127	\$19.62	\$20.60	\$21.63	\$22.72	\$23.85	\$25.04	\$26.30
Homeless Outreach Case Manager (Entry)	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Library Facilities Assistant	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Traffic Control Officer	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Fire Dept Trainee	138	\$21.89	\$22.99	\$24.14	\$25.34	\$26.61	\$27.94	\$29.34
Department Service Aide (Experienced)	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Homeless Outreach Case Manager (Journey)	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Homeless Outreach Case Manager (Experienced)	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Senior Maintenance Worker Assistant	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Graduate Intern	150	\$24.67	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06
Dept Services Specialist (Entry)	165	\$28.64	\$30.07	\$31.58	\$33.15	\$34.81	\$36.55	\$38.38
Substitute Librarian	170	\$30.10	\$31.61	\$33.19	\$34.84	\$36.59	\$38.42	\$40.34
Department Services Specialist (Journey)	183	\$34.26	\$35.97	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91
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Managerial Specialist	230	\$54.69	\$57.42	\$60.29	\$63.30	\$66.47	\$69.79	\$73.28
Director Specalist	245	\$63.49	\$66.66	\$70.00	\$73.50	\$77.17	\$81.03	\$85.08

## City of Huntington Beach MINIMUM QUALIFICATIONS FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES EFFECTIVE 1/1/2023

Working Title	Minimum Qualifications
Beach Operations Assistant (Entry)	
Library Page (Entry)	
Lifeguard (Entry)	
Recreation Leader (Entry)	
Library Page (Experienced)	
Maintenance Worker Assistant (Entry)	Some High School and previous experience or related training required
Parking Attendant (Entry)	
Lifeguard (Experienced)	
Recreation Leader (Journey)	
Water Seafety Instructor (Entry)	
Maintenance Worker Assistant (Journey)	
Parking Attendant (Journey)	High School graduation or equivalent and
Recreation Leader (Experienced)	previous on the job training required
	High School graduation or equivalent and previous
College Intern I	on the job training required or certifications,
Gallery Aide	College intern requires current enrollment in college level courses
Beach Operations Assistant (Journey)	conced intern requires current enformment in conced rever courses
College Intern II	
Department Assistant (Entry)	Some college or vocational education or
	equivalent work experience required,
Maintenance Worker Assistant (Experienced)	College Intern II requires current enrollment in college level courses
Parking Attendant (Experienced) Police Cadet	
College Intern III	Current enrollment in college with junior or senior-level standing
Beach Operations Assistant (Experienced)	At least 2 years related, skilled experience
Department Assistant (Journey)	plus related education and/or training
Athletic Field Attendant (Entry)	Education, training or experience equivalent to 3 years related
Department Assistant (Experienced)	experience with demonstrated office or technical skills,
Graduate Intern	Graduate Intern requires graduate status
Senior Services Driver	in an accredited college or university
Athletic Field Attendant (Experienced)	3 or more years related experience with demonstrated technical skills
Department Services Aide (Entry)	
Library Services Aide (Security)	
Senior Services Department Aide (Entry, Journey)	
Water Seafety Instructor (Experienced)	
Department Service Aide (Journey)	
Senior Services Department Aide (Experienced)	3 years directly-related experience with demonstrated technical skills
Social Worker Assistant	
Homeless Outreach Case Manager (Entry)	
Library Facilities Assistant	
Program Coordinator	
Traffic Control Officer	
Department Service Aide (Experienced)	
Fire Department Trainee	3 years directly-related experience with demonstrated technical skills,
Homeless Outreach Case Manager (Journey/Experienced)	Fire Department Trainee requires enrollment in accredited CA Paramedic
Senior Maintenance Worker Assistant	Program or the Huntington Beach Fire Academy - Position is exempt from years
Substitute Librarian	of experience requirement
Department Services Specialist (Entry)	
Department Services Specialist (Journey)	A Bachelor's Degree with directly-related professional level experience
Department Services Specialist (Experienced)	
Managerial Specialist	A Bachelor's Degree with directly-related supervisory or management level
	experience
Director Specialist	A Bachelor's Degree with directly-related director level experience

#### City of Huntington Beach

#### MINIMUM QUALIFICATIONS FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES EFFECTIVE 1/1/2023

Working Title	Minimum Qualifications
Beach Operations Assistant (Entry)	
Library Page (Entry)	
Lifeguard (Entry)	
Recreation Leader (Entry)	
Library Page (Experienced)	Computed Charles to a construction of the land to a construction
Maintenance Worker Assistant (Entry)	Some High School and previous experience or related training required
Parking Attendant (Entry)	
Lifeguard (Experienced)	
Recreation Leader (Journey)	
Water Seafety Instructor (Entry)	
Maintenance Worker Assistant (Journey)	Uinh Coh and ann dunting an annived and and
Parking Attendant (Journey)	High School graduation or equivalent and
Recreation Leader (Experienced)	previous on the job training required
College Later of	High School graduation or equivalent and previous
College Intern I	on the job training required or certifications,
Gallery Aide	College intern requires current enrollment in college level courses
Beach Operations Assistant (Journey)	
College Intern II	Comparellane and a Control of Control
Department Assistant (Entry)	Some college or vocational education or
Maintenance Worker Assistant (Experienced)	equivalent work experience required,
Parking Attendant (Experienced)	College Intern II requires current enrollment in college level courses
Police Cadet	
College Intern III	Current enrollment in college with junior or senior-level standing
Beach Operations Assistant (Experienced)	At least 2 years related, skilled experience
Department Assistant (Journey)	plus related education and/or training
Athletic Field Attendant (Entry)	Education, training or experience equivalent to 3 years related
Department Assistant (Experienced)	experience with demonstrated office or technical skills,
Graduate Intern	Graduate Intern requires graduate status
Senior Services Driver	in an accredited college or university
Athletic Field Attendant (Experienced)	3 or more years related experience with demonstrated technical skills
Department Services Aide (Entry)	
Library Services Aide (Entry)	
Library Services Aide (Security)	
Senior Services Department Aide (Entry, Journey)	
Water Seafety Instructor (Experienced)	
Department Service Aide (Journey)	]
Library Services Aide (Experienced)	3 years directly-related experience with demonstrated technical skills
Senior Services Department Aide (Experienced)	
Social Worker Assistant	
Homeless Outreach Case Manager (Entry)	]
Library Facilities Assistant	
Program Coordinator	
Traffic Control Officer	
Department Service Aide (Experienced)	3 years directly-related experience with demonstrated technical skills,
Fire Department Trainee	Fire Department Trainee requires enrollment in accredited CA Paramedic
Homeless Outreach Case Manager (Journey/Experienced)	·
Senior Maintenance Worker Assistant	Program or the Huntington Beach Fire Academy - Position is exempt from years of experience requirement
Substitute Librarian	от ехрепенсе гецинениени
Department Services Specialist (Entry)	
Department Services Specialist (Journey)	A Bachelor's Degree with directly-related professional level experience
Department Services Specialist (Experienced)	]
Managerial Specialist	A Bachelor's Degree with directly-related supervisory or management level experience
Director Specialist	A Bachelor's Degree with directly-related director level experience
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