

City of Huntington Beach
HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES
EFFECTIVE 1/1/2023

Working Title	Pay Range	A	B	C	D	E	F	G
Ambulance Operator	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Athletic Field Attendant (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Beach Operations Assistant (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Department Assistant (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Gallery Aide	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Library Page (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Maintenance Worker Assistant (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Parking Attendant (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Police Cadet	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Recreation Leader (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Beach Operations Assistant (Journey)	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Department Assistant (Journey)	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Maintenance Worker Assistant (Journey)	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Parking Attendant (Journey)	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Recreation Leader (Journey)	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Senior Services Driver	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Athletic Field Attendant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Beach Operations Assistant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
College Intern I	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Department Assistant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Library Page (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Lifeguard (Entry)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Maintenance Worker Assistant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Parking Attendant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Recreation Leader (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Senior Services Dept Aide (Entry)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
College Intern II	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Department Services Aide (Entry)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Lifeguard (Experienced)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Senior Services Department Aide (Journey)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Water Safety Instructor (Entry)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
College Intern III	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Senior Services Department Aide (Experienced)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Social Worker Assistant	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Water Safety Instructor (Experienced)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Department Service Aide (Journey)	125	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78
Program Coordinator	127	\$19.62	\$20.60	\$21.63	\$22.72	\$23.85	\$25.04	\$26.30
Homeless Outreach Case Manager (Entry)	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Library Facilities Assistant	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Traffic Control Officer	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Fire Dept Trainee	138	\$21.89	\$22.99	\$24.14	\$25.34	\$26.61	\$27.94	\$29.34
Department Service Aide (Experienced)	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Homeless Outreach Case Manager (Journey)	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Homeless Outreach Case Manager (Experienced)	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Senior Maintenance Worker Assistant	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45

City of Huntington Beach
HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES

Working Title	Pay Range	A	B	C	D	E	F	G
Graduate Intern	150	\$24.67	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06
Dept Services Specialist (Entry)	165	\$28.64	\$30.07	\$31.58	\$33.15	\$34.81	\$36.55	\$38.38
Substitute Librarian	170	\$30.10	\$31.61	\$33.19	\$34.84	\$36.59	\$38.42	\$40.34
Department Services Specialist (Journey)	183	\$34.26	\$35.97	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91
Department Services Specialist (Experienced)	200	\$40.57	\$42.60	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37
Managerial Specialist	230	\$54.69	\$57.42	\$60.29	\$63.30	\$66.47	\$69.79	\$73.28
Director Specialist	245	\$63.49	\$66.66	\$70.00	\$73.50	\$77.17	\$81.03	\$85.08

City of Huntington Beach
HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-Classified EMPLOYEES
EFFECTIVE 1/1/2023

Working Title	Pay Range	A	B	C	D	E	F	G
Ambulance Operator	100	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Athletic Field Attendant (Entry)	100	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Beach Operations Assistant (Entry)	100	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Department Assistant (Entry)	100	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Gallery Aide	100	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Library Page (Entry)	100	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Maintenance Worker Assistant (Entry)	100	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Parking Attendant (Entry)	100	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Police Cadet	100	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Recreation Leader (Entry)	100	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Beach Operations Assistant (Journey)	105	\$15.77	\$16.55	\$17.38	\$18.25	\$19.16	\$20.12	\$21.13
	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Department Assistant (Journey)	105	\$15.77	\$16.55	\$17.38	\$18.25	\$19.16	\$20.12	\$21.13
	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Maintenance Worker Assistant (Journey)	105	\$15.77	\$16.55	\$17.38	\$18.25	\$19.16	\$20.12	\$21.13
	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Parking Attendant (Journey)	105	\$15.77	\$16.55	\$17.38	\$18.25	\$19.16	\$20.12	\$21.13
	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Recreation Leader (Journey)	105	\$15.77	\$16.55	\$17.38	\$18.25	\$19.16	\$20.12	\$21.13
	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Senior Services Driver	105	\$15.77	\$16.55	\$17.38	\$18.25	\$19.16	\$20.12	\$21.13
	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Athletic Field Attendant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Beach Operations Assistant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
College Intern I	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Department Assistant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Library Page (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Lifeguard (Entry)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Maintenance Worker Assistant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Parking Attendant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Recreation Leader (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Senior Services Dept Aide (Entry)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
College Intern II	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Department Services Aide (Entry)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Library Services Aide (Entry)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34

HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-Classified EMPLOYEES

Working Title	Pay Range	A	B	C	D	E	F	G
Lifeguard (Experienced)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Senior Services Department Aide (Journey)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Water Safety Instructor (Entry)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
College Intern III	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Library Services Aide (Journey)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Senior Services Department Aide (Experienced)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Social Worker Assistant	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Water Safety Instructor (Experienced)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Department Service Aide (Journey)	125	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78
Library Services Aide (Experienced)	125	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78
Program Coordinator	127	\$19.62	\$20.60	\$21.63	\$22.72	\$23.85	\$25.04	\$26.30
Homeless Outreach Case Manager (Entry)	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Library Facilities Assistant	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Traffic Control Officer	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Fire Dept Trainee	138	\$21.89	\$22.99	\$24.14	\$25.34	\$26.61	\$27.94	\$29.34
Department Service Aide (Experienced)	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Homeless Outreach Case Manager (Journey)	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Homeless Outreach Case Manager (Experienced)	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Senior Maintenance Worker Assistant	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Graduate Intern	150	\$24.67	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06
Dept Services Specialist (Entry)	165	\$28.64	\$30.07	\$31.58	\$33.15	\$34.81	\$36.55	\$38.38
Substitute Librarian	170	\$30.10	\$31.61	\$33.19	\$34.84	\$36.59	\$38.42	\$40.34
Department Services Specialist (Journey)	183	\$34.26	\$35.97	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91
Department Services Specialist (Experienced)	200	\$40.57	\$42.60	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37
Managerial Specialist	230	\$54.69	\$57.42	\$60.29	\$63.30	\$66.47	\$69.79	\$73.28
Director Specialist	245	\$63.49	\$66.66	\$70.00	\$73.50	\$77.17	\$81.03	\$85.08

City of Huntington Beach
MINIMUM QUALIFICATIONS FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES
EFFECTIVE 1/1/2023

Working Title	Minimum Qualifications
Beach Operations Assistant (Entry) Library Page (Entry) Lifeguard (Entry) Recreation Leader (Entry)	Some High School and previous experience or related training required
Library Page (Experienced) Maintenance Worker Assistant (Entry) Parking Attendant (Entry) Lifeguard (Experienced) Recreation Leader (Journey) Water Seafety Instructor (Entry)	
Maintenance Worker Assistant (Journey) Parking Attendant (Journey) Recreation Leader (Experienced)	
College Intern I Gallery Aide	
Beach Operations Assistant (Journey) College Intern II Department Assistant (Entry) Maintenance Worker Assistant (Experienced) Parking Attendant (Experienced) Police Cadet	
College Intern III	
Beach Operations Assistant (Experienced) Department Assistant (Journey)	
Athletic Field Attendant (Entry) Department Assistant (Experienced) Graduate Intern Senior Services Driver	
Athletic Field Attendant (Experienced)	3 or more years related experience with demonstrated technical skills
Department Services Aide (Entry) Library Services Aide (Security) Senior Services Department Aide (Entry, Journey) Water Seafety Instructor (Experienced)	3 years directly-related experience with demonstrated technical skills
Department Service Aide (Journey) Senior Services Department Aide (Experienced) Social Worker Assistant	
Homeless Outreach Case Manager (Entry) Library Facilities Assistant Program Coordinator Traffic Control Officer	
Department Service Aide (Experienced) Fire Department Trainee Homeless Outreach Case Manager (Journey/Experienced) Senior Maintenance Worker Assistant Substitute Librarian	
Department Services Specialist (Entry) Department Services Specialist (Journey) Department Services Specialist (Experienced)	A Bachelor's Degree with directly-related professional level experience
Managerial Specialist	A Bachelor's Degree with directly-related supervisory or management level experience
Director Specialist	A Bachelor's Degree with directly-related director level experience

MINIMUM QUALIFICATIONS FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES
EFFECTIVE 1/1/2023

Working Title	Minimum Qualifications
Beach Operations Assistant (Entry) Library Page (Entry) Lifeguard (Entry) Recreation Leader (Entry)	Some High School and previous experience or related training required
Library Page (Experienced) Maintenance Worker Assistant (Entry) Parking Attendant (Entry) Lifeguard (Experienced) Recreation Leader (Journey) Water Seafety Instructor (Entry)	
Maintenance Worker Assistant (Journey) Parking Attendant (Journey) Recreation Leader (Experienced)	High School graduation or equivalent and previous on the job training required
College Intern I Gallery Aide	High School graduation or equivalent and previous on the job training required or certifications, College intern requires current enrollment in college level courses
Beach Operations Assistant (Journey) College Intern II Department Assistant (Entry) Maintenance Worker Assistant (Experienced) Parking Attendant (Experienced) Police Cadet	Some college or vocational education or equivalent work experience required, College Intern II requires current enrollment in college level courses
College Intern III	Current enrollment in college with junior or senior-level standing
Beach Operations Assistant (Experienced) Department Assistant (Journey)	At least 2 years related, skilled experience plus related education and/or training
Athletic Field Attendant (Entry) Department Assistant (Experienced) Graduate Intern Senior Services Driver	Education, training or experience equivalent to 3 years related experience with demonstrated office or technical skills, Graduate Intern requires graduate status in an accredited college or university
Athletic Field Attendant (Experienced)	3 or more years related experience with demonstrated technical skills
Department Services Aide (Entry) Library Services Aide (Entry) Library Services Aide (Security) Senior Services Department Aide (Entry, Journey) Water Seafety Instructor (Experienced)	3 years directly-related experience with demonstrated technical skills
Department Service Aide (Journey) Library Services Aide (Experienced) Senior Services Department Aide (Experienced) Social Worker Assistant	
Homeless Outreach Case Manager (Entry) Library Facilities Assistant Program Coordinator Traffic Control Officer	
Department Service Aide (Experienced) Fire Department Trainee Homeless Outreach Case Manager (Journey/Experienced) Senior Maintenance Worker Assistant Substitute Librarian	3 years directly-related experience with demonstrated technical skills, Fire Department Trainee requires enrollment in accredited CA Paramedic Program or the Huntington Beach Fire Academy - Position is exempt from years of experience requirement
Department Services Specialist (Entry)	A Bachelor's Degree with directly-related professional level experience
Department Services Specialist (Journey)	
Department Services Specialist (Experienced)	
Managerial Specialist	A Bachelor's Degree with directly-related supervisory or management level experience
Director Specialist	A Bachelor's Degree with directly-related director level experience