

**From:** [Carlos Rubio](#)  
**To:** [CITY COUNCIL \(INCL. CMO STAFF\)](#); [supplementalcomm@surfcity-hb.org](mailto:supplementalcomm@surfcity-hb.org)  
**Subject:** Ordinance 4326  
**Date:** Tuesday, September 3, 2024 8:58:32 AM

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The Huntington Beach Municipal Teamsters represent a broad range of positions across all City of Huntington Beach departments. To date, we have not received a comprehensive list of positions within our organization that may be affected by Ordinance 4326. Additionally, we have not been invited to engage in a meet and confer process regarding the ordinance and its potential implications for our members. Accordingly, we respectfully request that Ordinance 4326 be voted down and not put into effect, until specific terms and conditions that could impact our members have been clearly identified and discussed with our leadership team. Please accept this as a meet and confer request regarding Ordinance 4326.

Carlos I. Rubio

President

Teamsters Local 911

**SUPPLEMENTAL  
COMMUNICATION**

**Meeting Date:** 9/3/2024

**Agenda Item No.** 20 (24-622)