MOU Item #	Description	R	ate / \$	Estimated Annual Impact	One- Time	Estimated Impact	Note:
1	Term: January 1, 2018 to June 30, 2020						
2	Increase monthly maximum employer medical contribution	\$	287	\$26,054		26,054	Based on current contributions
3	One Time Payment for the Purchase of Law Enforcement Related Equipment	\$	1,200		15,600	15,600	Must be used for the purchase of law enforcement related equipment
	Total Budget Impact			26,054	15,600	41,654	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal given the information that is available at this time.